

## Authentic leadership for the democratic republic of Congo

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### Abstract

The Democratic Republic of Congo is the huge Country at the central of Africa where we can found everything given by the nature mother, everything at the strict manner. But there is a contrast within this Country, the poverty is at its highest level classifying it among undeveloped countries while others countries are making money from there for their development

The only one way to move up this country is by identifying an authentic leadership which could lead all the eighty-seven millions of habitants disposing in this country. The Country has been colonialized by Belgium which destroyed the conception of life of Congolese, then come a short period of confusion after the independence with the president Kasavubu, followed by a dictate of Mobutu and the Revolution of Laurent Kabila, came after the leadership of Joseph Kabila who organized the election which lead the actual president Felix Tshisekedi leading from the scratch for a better Congo.

At the star of great Countries like Israel, United States, Russia, France, etc. the Democratic Republic of Congo have to develop is authentic leadership for the wellbeing of its population and for its development.

**Keywords:** leadership, wellbeing, Russia, Democratic Republic of Congo

### Introduction

The Democratic Republic of Congo is an underdeveloped country in Africa with all the potential of development. The country disposes of (Cordell, Payanzo, Lemarchand, & Wiese, 2019) [3]:

- 2,345,000 km<sup>2</sup> of area
- 515 km of the Congo River
- 40 Km coastline on the Atlantic Ocean

It gained independence from Belgium in 1960. From 1971 to 1997 this Country was officially the Republic of Zaire, then in 1997 a revolution pushed out the president Mobutu to instaure the president Laurent Desire Kabila. In 2001, Laurent Desire Kabila is killed and his son Joseph Kabila Kabange took the president position up to 2018 when he organized election after which Felix Antoine Tshisekedi Tshilombo was proclaim President of the Country.

All these leaders attempted to lead to development but the Country still at the bottom level of underdevelopment with a Human development Index of 0.457 (Underdeveloped Countries 2019, 2019) while the most developed Country, Norway, has 0.953 (Developed Countries List 2019, 2019).

Development of Countries

All countries developed through revolutions which means existences of leaders who contested the leadership of others leaders by coups, and revolutions. There were the American Revolution War called United States War of Independence (1775-1785), the French Revolution (1789), etc. These countries emerged from colonies to major powers we know actually. There are also the revolution in Africa, from 1950 to 1980, which did not lead to major powers, Countries became undeveloped while their dispose with the same resources or more than the colonizers.

Scrutiny the facts, we can see that development of Countries depend more on leaders then followers like all organizations in the world. Developed countries disposed of authentic leaders who developed a vision for all the organization. We have Che Guevara, Nelson Mandela, Mahatma Gandhi, Napoleon Bonaparte, Abraham Lincoln, Winston Churchill, Martin Luther King Jr, Franklin D. Roosevelt, George Washington, Margaret Thatcher who lead their people to a high level of life (Bisht, n.d.).

All the situations above, pushed to say that the Democratic Republic of Congo need authentic leaders who can proceed with the development of the Country. There are existence of rules and regulations at excellent standards, but no one is committed to follow the rules, corruption is at a high level making the infrastructure of the country in existent, the high level education within the country is in reality at the bottom of the scale in world, there are area without electricity, without water, people are in average poor, there are wars in the Easter side.

### Leadership in the Democratic Republic of the Congo Moise Katumbi Chapwe

Talking about leadership, we can confirm that leaders are recognized by their leadership. Moise Katumbi is recognized among the top leaders of the country (Niarchos, 2019) [9] because of his leadership:

- He moved from government to opposition because the government did not want to follow the constitution
- He made a lot of cash in poor areas, built roads, and outfitted schools
- He attempted to stop children works in dangerous mines, make support for girls education
- Increase access to running water in the Katanga Region

There are also others leaders recognized by their positions, the president of the Country:

Felix Tshisekedi Tshilombo (2019- Now):

It is too early to talk about the leadership of Felix Tshisekedi Tshilombo. He started his presidency in January 2019, with the support of the preceding leadership of Joseph Kabila Kabange. What we are observing is his determination to realize what he promised during his presidential campaign (Momath, 2019) [7]:

1. Closing the secret dungeons
2. Promoting women in society
3. Fight corruption
4. Raise the standard of living of the average Congolese
5. Promote a united Congolese society
6. Readjustment of the electoral law

There are also (Vondi, 2019) [11]:

1. The release of all political prisoners, which is done (Jr, 2019)
2. Establishment of peace in the east of the country by establishing its staff in North Kivu.
3. Youth employment and service to the homeland

Among all his promises, Felix Tshisekedi is characterized by a leadership turned to the exterior. This is confirmed by his multiple travels since his ascension to the presidency.

Joseph Kabila Kabange (2001-2019):

By his promises, Joseph Kabila is a charismatic leader, he expresses himself only when necessary, and he takes consensus even with the enemies of the nation provided that there is peace within the country. He agreed to govern with four vice presidents from the rebellions. What is not at all related to power in Africa, the leader must subdue all rebellions to go to the elimination of rebel leaders.

There has been a change in the country's economy, privatization of mining companies, national debts are reduced during its reigns, and a democratic election is organized by self-financing.

Laurent Desire Kabila (1997-2001)

Taking power by a coup, Laurent Desire Kabila to impose his leadership in a context of chaos with sayings like self-care, finances are almost non-existent at his arrival. He must lead with the help of the foreign countries that brought him to power.

Since the objectives of foreign countries and its objectives are divergent, foreigners seek their interests without appeasing those of the natives, the country are found in a total chaos for lack of funding.

Joseph Desire Mobutu Sese Seko Kuku Ngbendu wa Za Banga (1964-1997)

Ce leader est caractérisé par la divination de sa personne. Tout est tourné vers lui, il hérite d'un pays riche, plein de ressources en état, mais n'amortit ni ne maintient ses ressources a cause de son égoïsme exagéré.

Joseph Kasavubu (1960 – 1964)

This leader is characterized by the divination of his person. Everything is turned towards him, he inherits a rich country, full of resources in state, but does not amortize nor maintain his resources because of his exaggerated selfishness.

La colonie-Belge:

The colonizers have reduced the Congolese to the state of

slave, who is there to serve his master, doing only what his master asks him, and totally dependent on his master. So no Congolese leadership can be described.

Authentic Leadership for the Democratic Republic of Congo  
Authentic leader by definition revolved ethical behaviour of the leader. The awareness of the leader to build positive relationship and inspire and encourages followers in the right way (Mulder, 2018) [8]. This is the leadership needed for the Republic of Congo in the way that the Country disposes of all the natural resources and it is undeveloped.

There are countries recognized by their leadership: Israel, United States of America, France, United Kingdom, China, Japan, Russia, etc. Characteristic of these countries are that they developed (Athallah, 2016) [1]:

1. High standard of living
2. Most of the GDP came from the industry sector
3. High GDP per capita
4. Low corruption
5. Mainly urban citizens
6. Advanced public transportation
7. Low number of homelessness
8. High quality of education
9. Low poverty
10. Advanced military and security

The most important aspect is that they are offering economic security and high quality of life to their population.

The leader authentic for the Democratic Republic of Congo is the one who will recognized all the weaknesses and strengths of the Country, will use all for to lead the Country to development. Being given that the Country has natural resources, the leader must put in mind of all the Congolese that development will start by their actions with the foreign support. Copper does not have value for a Congolese in the natural state, it must be moved to the foreign who can transform it, or to the Congolese who is able to transform it. Benefit must be invest in the Country, not outside.

The Democratic Republic of Congo disposes of an excellent constitution, excellent laws which will make it a developed country if all the Congolese could follow it.

Congolese must complete their life by well knowing their rules and regulations more than they know the Bible. The Country is more religious than productive. Disposing of 87,689,597 habitants in 2019 (DR Congo Population 2019, 2019) with 2,345,000 km<sup>2</sup> of area, 80 million arable land, meaning 1 hectare per habitant for agriculture, this country cannot be poor.

The authentic leader for the Democratic Republic of Congo must make sure that:

- Followers people understand that there is a place of everyone, no need to be a politician to have a wellbeing; 2,345,000 km<sup>2</sup> is available for the 87 millions of people, giving 1 hectare to everyone
- Unit is the strength. We can develop only at the conditions to make our differences out of consideration. The 400 tribes are cultural barriers which make the country underdeveloped. We have to work together and for the wellbeing of all. Egoism is a barrier to development
- Rules must be follow by all, no exception which divided

the people.

- Benefit must be reinvest in the Country
- Plan must be follow

### Conclusion

Authentic leaders are essential for the development of the Democratic Republic of Congo. This is shown in its history by leaders like Laurent Desire Kabila and Joseph Kabila Kabange who are responsible of the hope in the Country.

By its potential, the Democratic Republic of Congo cannot remain classified like an underdeveloped country. With an authentic leader who can raise the autochthon to production and call for foreign investment during a limited period, who can lead the autochthon from savage love to pure love, from ignorance to true knowledge, from segregation to unit, the Country can raise and lead the world.

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